



www.caw.ca

**KEN LEWENZA**

*National President  
Président national*

**JEAN-PIERRE FORTIN**

*Quebec Director  
Directeur québécois*

**PETER KENNEDY**

*National Secretary-Treasurer  
Secrétaire-trésorier national*

---

205 PLACER COURT, TORONTO, ONTARIO M2H 3H9  
PHONE (416) 497-4110 FAX: (416) 495-6559

March 5<sup>th</sup>, 2012

Sent by email and registered mail

Mr. Barry Morris  
Director of Labour Relations  
International Truck & Engine  
4201 Winfield Road  
Warrenville, IL USA 60555

Mr. Morris,

I am following up on your February 28<sup>th</sup> email to my office concerning the Navistar closure agreement. To say we are disappointed in the contents of your email would be an understatement. The CAW has been clear in their position with respect to the outstanding matters both in the pension matters and in the various items contained in the closure agreement. Suffice to say, this matter has led to a significant amount of frustration by our members and given your response, it appears there is no flexibility by the corporation.

We remain of the view that your offer falls significantly short of not only what is lawfully required but fails to recognize the many years of service by these workers.

Therefore, the CAW is left with no other choice but to reject your proposals.

We would request that you immediately notify the Financial Commission of Ontario (FSCO) to partially wind-up the plan. We would ask that any relevant correspondence with the Financial Commission be forwarded to Jeff Wareham of our Pension and Benefits Department and to Bob Chernecki, who continues to work on this file.

As you know there are other matters that were contained in the relevant closure documents; one of which we firmly believe is the property of the CAW Local Unions and its members. I refer specifically to the SUB monies that are currently held in trust by the corporation. We would ask that you forward these monies to the CAW immediately. We have not seen an update on these amounts in the SUB for quite some time. The amounts that we have reflect a discussion between the parties on August 19, 2011.

At that time the following amounts were owed to the two Local unions and in addition, the operating account is outstanding.

Local 127	\$42,800
Local 35	\$17,911
Operating Account	\$12,240

We would request that you remit these funds to my office forthwith.

Sincerely,



**Ken Lewenza**  
**National President**

KL/RC/kw:cope.343

cc: Peter Kennedy, National Secretary-Treasurer  
Bob Chernecki, Assistant to the President  
Local 35 Bargaining Committee  
Local 127 Bargaining Committee  
Lewis Gottheil, Director of CAW Legal Department  
Jim Mitchell, National Representative  
Jeff Wareham, National Representative  
Pat Blackwood, National Representative